

Equality Impact Assessment Form

**Name and brief description of proposal / policy / service being assessed**  
**Expanding the installation programme of solar panels on Commercial sites in Nottingham**  
 A solar panel installation programme to deliver solar panel car park canopy solutions to park and ride sites in Nottingham

**Information used to analyse the effects on equality**  
 Discussions with the Equality and Diversity Team.

	<b>Could particularly benefit (X)</b>	<b>May adversely impact (X)</b>	How different groups could be affected: Summary of impacts	Details of actions to reduce negative or increase positive impact (or why action not possible)
People from different ethnic groups	<input type="checkbox"/>	<input type="checkbox"/>	This scheme will deliver energy savings to the City Council and provide a revenue return by accessing external subsidies such as the Feed In Tariff.  The canopy solution will also improve customer satisfaction at each site such as shelter from the rain	We will continually assess the impact of the measures to citizens that are directly affected.  These shall be met by impact consultations with citizens through the design and planning process.  This scheme will require planning permission to proceed which will naturally measure the response by the citizens to the proposed installations
Men, women (including maternity/pregnancy impact), transgender people	<input checked="" type="checkbox"/>	<input type="checkbox"/>		
Disabled people or carers	<input checked="" type="checkbox"/>	<input type="checkbox"/>		
People from different faith groups	<input type="checkbox"/>	<input type="checkbox"/>		
Lesbian, gay or bisexual people	<input type="checkbox"/>	<input type="checkbox"/>		
Older or younger people	<input checked="" type="checkbox"/>	<input type="checkbox"/>		
Other (e.g. marriage/civil partnership, looked after children, cohesion/good relations, vulnerable children/adults)	<input checked="" type="checkbox"/>	<input type="checkbox"/>		

**Outcome(s) of equality impact assessment:**  
 No major change needed  Adjust the policy/proposal  Adverse impact but continue  Stop and remove the policy/proposal

**Arrangements for future monitoring of equality impact of this proposal / policy / service:**  
 Assessment to be reviewed at time of regular scheduled audits of the systems

Approved by (manager signature): Gail Scholes Date sent to equality team for publishing: March 2014